

ARTICLES OF AMENDMENT FOR A RELIGIOUS ORGANIZATION

DAR AL TAQWA Incorporated (hereinafter "DAT"), a Maryland corporation hereby certifies to the State Department of Assessment and Taxation of Maryland that:

FIRST: The charter of the corporation is hereby amended as follows:

1) Clause **Fifth** is amended as follow:

Fifth: the post office address is:

10740 Route 108, Ellicott City, Maryland 21042

The name and address of the resident agent of the incorporation in Maryland is:

Sayed H. Hassan 7815 Shams Lane, Jessup, Maryland 20794

2) Clause **Eighth** is amended as follow:

Eight A: BOARD OF TRUSTEES (hereinafter "BOT")

Eight A-1: ELIGIBILITY FOR BOT:

1. Shall be a current member of DAT
2. Shall be a current or former member in good standing of the BOD or any DAT Committee chair with an acceptable activity record.
3. Has maintained primary residence in Howard County or one of its neighboring counties for at least one year.
4. Shall be an active member of DAT for at least five years.
5. Shall not be a current employee and/or contractor of DAT or have been for the past year.
6. Never been convicted of a felony offense for the past 5 years.
7. Shall be at least 40 years old.
8. Shall not have any of their family members as employees of DAT.
9. Shall not have any unpaid judgment.
10. Shall not be immediately related (Brother, Sister, Mother, Father, Son, daughter, and/or spouse) to two (2) or more members of DAT's BOT and/or BOD.

Eight A-2: RULES AND REGULATION

1. The term for the Board of Trustees (hereinafter "BOT") shall start on or about January 1st.
2. The BOT shall not be less than Seven (7).
3. A maximum of one member of BOT shall be replaced within one fiscal year.
4. The BOT shall assign at least the positions of the President, the Secretary, and the Treasurer among themselves.
5. In the absence of the President, the Board shall elect a chairperson for that meeting.
6. The newly filled BOT position must be submitted to the BOD and email to all members within 30 days of the general BOD election.
7. The Trustees and BOD will make every effort to perform their respective duties and use their respective powers in complete harmony with each other.

8. The act of a majority of the total members of the BOT shall be the act of the BOT. Each Trustee shall have one vote.
9. Meetings may be held by telephone conference to the extent permitted by law. Any action may also be taken without a meeting if consented in writing or by electronic transmission and such writing or electronic transmission is filed with the minutes of the Board in paper and electronic form.
10. An action by e-mail requires a four (4) day period for discussion after the motion is presented by e-mail, one (1) day period for drafting the resolution and decision must be taken no less than three (3) days thereafter.
11. Action in emergencies requires time periods for discussions, drafting and approval of resolution stipulated in the motion itself. Non-responsive members shall be considered absent for the purpose of such e-mail voting.
12. Voting by proxy shall not be permitted.
13. In the absence of a quorum (2/3 of the total BOT members), any action taken shall be recommendatory only, but may become valid if subsequently confirmed by a majority vote.
14. The Board of Trustees may adopt rules and regulations for the conduct of its business in accordance with these Bylaws.
15. There would be no remuneration for any of the BOT members.

Eight A-3: DUTIES AND RESPONSIBILITIES

1. The main purpose of BOT is to uphold, protect, and implement the constitution/Bylaws of DAT.
2. BOT shall conduct & moderate the Assembly Meeting and Special Assembly Meeting.
3. The BOT shall at least meet four times per year (quarterly). BOT shall give their meetings' attendance, recommendations, and/or advices to BOD within seven days of each meeting.
4. The BOT shall maintain the independence and the integrity of DAT and its holdings.
5. To review, amend or approve the annual budget proposed by the BOD.
6. Any dispute between BOD and DAT member not resolved within 60 days by the BOD must be referred to the BOT. The decision of the Board of Trustees shall be final.
7. The BOT shall not interfere with the BOD regarding any/all day to day operations of DAT.
8. BOT controls the Reserve Fund account collected for the capital improvements. The BOT shall only allocate the approved annual budget and such emergency funding required as requested by BOD and approved by BOT.
9. To provide guidance for the execution, financing, and development of capital projects and long-range plans of DAT.
10. Shall hire/fire the Resident scholar after consultation with the BOD.

Eight A-4: NOMINATION & ELECTION

1. The current four (4) BOT and three new BOT shall be appointed to serve the staggered term of 1, 2, 3, 5, 6, and 7 years. Nominee for the initial three BOT can be made by any member of DAT to the BOD; the BOD shall elect the three qualified BOT. In the following year, the incoming BOT member shall be nominated by any voting member and forwarded to BOD. The BOD shall determine the eligibility of each nominee and forward all eligible nominees to the BOT. Only from the eligible nominee, BOT shall conduct the election by the majority of BOT vote.
2. If a BOT member decides to run again, the member is re-appointed for another term, and there will be no election for BOT that year.
3. No Trustee shall serve for more than two consecutive terms. However, any Trustee may serve again for up to two consecutive terms after at least a two-year break.

Eight A-5: COMBINED MEETING OF OUTGOING AND NEWLY ELECTED TRUSTEES

There shall be an overlap period of not more than four weeks between the outgoing Trustees and the newly appointed Trustees. During this overlap period, the new and the outgoing trustees shall jointly meet to go over any future planning or any outstanding business. The newly appointed Trustees shall have no voting privileges during such meeting.

Eight A-6: REMOVAL / RESIGNATION

1. Any Trustee may be removed from the office by a two thirds (2/3) vote of the total number of Trustees (disregarding the Trustee being considered for removal) at any regular or special meeting of the Board of Trustees.
2. Removal may occur only if the Trustee involved is first provided an adequate notice of the charges against him or her in the form of a statement of such charges by the Board of Trustees, sent by certified or registered mail or e-mail to the last known address of such Trustee.
3. The BOT member involved shall have the right to respond to these charges. Each member of the BOT shall review any response independently. The BOT then shall act on the basis of reasonable and consistent criteria, always with the objective of advancing the best interests of DAT.
4. Any BOT may resign at any time by giving a written notice to the President of the BOT or in their absence to any member of the Board. Such resignation shall take effect at the time specified therein, or, if no time is specified, at the time of acceptance thereof as determined by the Board. The successor to a resigning Trustee shall be selected in accordance with "Eight A -1" to fulfill the remaining term of the resigning BOT.
5. Removal causes include but are not limited to:
 - a) Failing to attend four meetings of the Board in a calendar year without justifiable reason for which Board is timely informed.

- b) Failing to fulfill the specific responsibilities assigned to him/her by the Board.
- c) Repeated violation of the Articles of Incorporation, Bylaws, and Rule & Regulation of DAT.
- d) Becoming disqualified under Section "Eight A-1"

Eight B: BOARD OF DIRECTORS ((hereinafter "BOD"))

Eight B-1: GENERAL RULES & RESPONSIBILITIES

The BOD consists of five elected members: Below are the elected members

- President
 - General Secretary
 - Treasurer
 - Public Relations/Publication/IT Secretary
 - Property Manager
1. All BOD members shall be the role model for the DAT community including but not limited to Sharia, Ethics, and behavior.
 2. No elected or appointed BOD members shall be compensated for their services.
 3. BOD members are permitted to obtain guidance from an agreed upon source to discuss any matter related to Sharia issues regarding DAT. The question(s) to agree upon a source shall be formulated by a majority of the BOD members.
 4. All BOD members have equal voting power. No BOD member has ultimate vote and/or veto power.
 5. All BOD decisions shall be decided by a simple majority vote among the BOD, all votes shall be part of the minutes of the meeting.
 6. BOD shall evaluate all employee/contractors of DAT and share their evaluations with BOT no less than 30 days before each General Assembly meeting.
 7. BOD shall notify the DAT members regarding all major issues and solicit their input regarding special projects or issues.
 8. Each BOD member shall be a liaison for a few DAT committees.
 9. BOD shall consider BOT recommendations and DAT member's input, when available.
 10. BOD shall appoint, dissolve or replace committees other than standing committees for various functions at the BOD's discretion.
 11. The Trustees and BOD will make every effort to perform their respective duties and use their respective powers in complete harmony with each other.
 12. If a seat in BOD becomes open, the BOD may change their position before election.

Eight B-2: SPECIFIC DUTIES AND RESPONSIBILITIES:

A. PRESIDENT:

1. Shall uphold and execute DAT Bylaws in intent, spirit, and content in all dealings on behalf of DAT.
2. Responsible to implement the constitution of DAT, overall plans, general policies and procedures.
3. Call and preside over the meetings of the BOD.
4. Ensure to coordinate day-to-day affairs and activities.
5. Act as a spokesperson and representative of the community and coordinator of DAT in external activities.
6. Responsible for general management of all activities of DAT.
7. Coordinate activities and establish good relations with Muslim/ non-Muslim Organizations
8. Designate members or Committees, and seek outside help to carry out any special task with the approval of BOD.
9. Present the Annual Report to the Assembly meeting.
10. Ensure the execution of the decisions and the consideration of BOT recommendations by the BOD.
11. Take any and all necessary actions to protect the interests of DAT. Any action initiated unilaterally by the President shall be reviewed by the BOD within two weeks of its initiation. Upon review, the BOD, by simple majority may uphold, alter, or cancel said action.
12. Appropriate funds and control expenses of the DAT with BOD approval.
13. Shall be a liaison for Education, Sisters, and Da'awa Committees.
14. Shall participate in programs sponsored by DAT

B. GENERAL SECRETARY:

1. Shall uphold and execute these Bylaws in intent, spirit, and content in all dealings on behalf of DAT
2. Prepare, circulate within thirty days and maintain the minutes of all BOD and General Assembly meetings.
3. Maintain in the principal office of DAT or at such other place as the BOD may determine, a book of minutes of all meetings and electronically of the BOD recording there in the time and place of holding, whether regular or special, how called, how notice thereof was given, the names of those present or represented at the meeting, matters brought for vote before the BOD, the voting record for every BOD member and the proceedings thereof.
4. Responsible for the DAT membership.
5. Certify and keep at DAT the original, or a copy, of the latest Bylaws.
6. Maintain and protect all membership records and follow all document protection regulations including but not limited to Personal Information Act.
7. Maintain up-to-date membership roster and have it available for the member to view their own records only.
8. Custodian of the records and of the seal of DAT and affix the seal, as authorized

- by law or the provisions of these Bylaws, to duly executed documents of DAT.
9. Prepare and publicize the agenda and notify the BOD and the voting members of the scheduled meetings and deliver meetings notice in accordance with the provisions of the Bylaws.
 10. See that all notices are duly given in accordance with the provisions of these Bylaws or as required by the Maryland state and/or Howard County law.
 11. Maintain all records and the seal of DAT. See that the seal of DAT is affixed to all corporate documents in accordance with the provisions of these bylaws.
 12. Responsible for checking and directing all regular correspondence via mail, and respond appropriately and in a timely fashion to voicemail.
 13. Receive membership applications and present them to the BOD for approval.
 14. Ensure that all official correspondence of DAT is maintained.
 15. Consult with proper authorities regarding legal matters of DAT.
 16. Preside over the BOD meetings, when both President is absent.
 17. Shall be a liaison for Election, membership, and other Ad-hoc Committees.
 18. Shall participate in programs sponsored by DAT.

C. TREASURER:

1. Shall uphold and execute these Bylaws in intent, spirit, and content in all dealings on behalf of DAT
2. Responsible for collecting and depositing all funds received on behalf of DAT in DAT's main bank account. There shall be two different DAT bank accounts. The first account shall be the "Annual Budget" approved by the Trustees for day to day expenses and salaries of DAT for that respective budget year. The second account shall be the "Reserve Fund Account" where the Treasurer deposits all donations.
3. .
4. Organize the fundraising activities and shall be the liaison to Fundraising, Zakat-ul-Maal and Zakat-ul-Fitr committees.
5. Be responsible for the banking activities, day-to-day expenses, and be the cosigner with the President on the bank accounts.
6. Responsible for maintaining impeccable records of all financial transactions.
7. Prepare the budget of DAT for approval of the BOD and the annual budget for BOT's.
8. Prepare and present comprehensive financial reports to BOD.
9. Prepare the Annual Financial Statement and present it in the General Assembly meetings.
10. Manage all funds, financial affairs, financial records, and securities of DAT.
11. Present the financial records of DAT to a certified public accountant (CPA) at least once annually for revision and/or auditing and to prepare and submit all necessary returns to government agencies.
12. Take charge and custody of, and be responsible for, all funds and securities of DAT, and deposit all such funds in the name of DAT in such banks, trust companies or other depositories as shall be selected by the BOD.
13. Receive, and give receipt for, monies due and payable to DAT from any source

- whatsoever.
14. Disburse, or cause to be disbursed, the funds of DAT as may be directed by the BOD, taking proper vouchers for such disbursements.
 15. Keep and maintain adequate and correct accounts of the DAT's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses.
 16. Exhibit at all reasonable times the books of account and financial records to any BOD member.
 17. Render an account of any or all of his or her transactions as Treasurer and of the financial condition of the DAT and present it in a report to the BOD each month at the monthly meeting.
 18. Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required reports.
 19. Receive all dues, contributions, donations, and monies due and payable to DAT on behalf of DAT and provide all tax deductible receipts.
 20. Maintain up-to-date financial records for DAT and have them audited annually by the President.
 21. If the treasurer is absent, the President can act as a treasurer.
 22. Post quarterly financial reports on the designated bulletin board of DAT.
 23. Submit a quarterly Summary of both DAT accounts to BOT'S President for their records.
 24. Shall participate in programs sponsored by DAT.

D. PUBLIC RELATIONS/PUBLICATIONS/IT SECRETARY:

1. Shall uphold and execute these Bylaws in intent, spirit, and content in all dealings on behalf of DAT
2. Brief the BOD on current community events and future plans.
3. Review and determine the suitability of all announcements, handouts or fliers that have been submitted by members of the general public, prior to their distribution or exhibition at DAT facilities or activities.
4. Shall be the liaison for Speakers (Jumu'ah Khutba, weekly lectures, and other occasions) and Janaza and Community Relations committees.
5. Acts as spokesperson, representative, and coordinator of DAT in external activities.
6. Shall participate in programs sponsored by DAT.
7. Maintain up-to-date electronic membership file containing the name and e-mail address of each and any members, for his mass communication use.
8. Post the most recently approved Bylaws on DAT website.
9. Maintain up-to-date membership roster electronically after receiving membership info from the General Secretary.
10. Check and direct all regular correspondence via email, and respond appropriately and in a timely fashion to website inquiries.
11. Maintain DAT website and media center; prepare publications, announcements, press releases and other forms of mass communication through media outlets.
12. Prepare circulars, bulletins, and newsletters, and distribute them to members via electronic means.

13. Collect and document electronic suggestions and comments from the community.
14. Review and determine the technical suitability of announcements, publications or fliers that have been approved by BOD, prior to their distribution to DAT members or exhibition at DAT facilities or activities.
15. Oversee the development and contents of promotional material and press releases.
16. Carry out research and evaluations of published materials, electronic inputs and surveys.
17. Provide the Da'awa and Home School sub-committees with sufficient give-away Da'awa brochures and publications.
18. Shall be responsible for all Computers systems, Camera systems, and Security System.
19. Shall participate in programs sponsored by DAT

E. PROPERTY MANAGER:

1. Shall uphold and execute these Bylaws in intent, spirit, and content in all dealings on behalf of DAT
2. Manage, secure and maintain all DAT real estate properties.
3. Develop and maintain guidelines for proper usage of the facility according to the Islamic code of conduct and Maryland law.
4. Prepare and present annual reports concerning repair and maintenance of DAT property and submits plans for projected expenditure to the BOD for their approval.
5. Review bids and offers for maintenance and repair contracts before meeting with the BOD for discussion of these matters.
6. Inspect each contractor's work and authorize payment.
7. Oversee day-to-day operations in order to ensure that the property is safe and properly maintained.
8. Routinely inspect the grounds, facilities, and equipment to determine if repairs or maintenance are needed.
9. Post the proper signs on the property.
10. Make sure that all equipment are properly serviced and all tests are being performed as per Howard County requirement. Keep all test logs and certificates for State of Maryland or Howard County inspection.
11. Maintain the calendar of events and schedule of usage of all DAT facilities.
12. Coordinate with all committees for facility reservation and required logistics.
13. Shall be the liaison for Property maintenance and Parking committees.
14. Shall participate in programs sponsored by DAT.

Eight B-3: BOD TERM & ELECTION RULES

1. Three years constitutes the full term for each BOD member. A BOD member can serve for a maximum of two consecutive full terms after which nine months have to pass before that member seeks re-election for a new term. A member cannot hold a BOD position in excess of 7 years consecutively. The Term starts on or about January 1st.

2. At the end of the first term, a BOD member is eligible for nomination to fulfill another term.
3. A maximum of two positions shall be open for election at the assembly meeting in any given fiscal year.
4. In the event that a BOD Member is believed, by some DAT members, to be incapable of fulfilling the responsibilities of their position, a petition for removing that member can be filed with the General Secretary or President. The petition must be signed by at least twenty five (25%) of the DAT voting members. The BOD will then call for a special General Assembly meeting. If a quorum is present at the said meeting, the removal of that BOD Member shall be effective immediately if approved by a majority vote.
5. All BOD members shall be the role model for the DAT community including but not limited to Sharia, Ethics, and/or behavior.
6. If a seat becomes available by either resignation/termination and/or the seat is not contested in an election, BOT shall appoint any member to the open seat until the next election.

Eight B-4: GENERAL ELECTIONS

The BOD will appoint an election committee Chairperson at least six weeks before any scheduled DAT election. The Secretary will publish the list of eligible nominees.

1. Distribute the official DAT nomination forms to DAT members.
2. Publish the election schedule and regulations.

The election committee Chairperson will select two or more members to help with the Election process. The general election committee members cannot run for election to avoid, conflict of interest.

The election committee will:

1. Verify each nominee's eligibility and finalize the qualified nominees list. The final list of nominees will be made available at least ten (10) days prior to the election.
2. Validate the eligibility of nominees and voting members
3. Tally the votes and announce the results.

DAT members will have two weeks to submit the completed nomination forms to the election committee. Nomination by at least two voting members is required for a candidate's nomination to be valid; nomination must be signed by both the nominating person and the eligible candidate and submitted to the Election Committee Chairperson. A nominee must be a DAT voting member.

On the day of election, the election committee is in charge of conducting the election proceedings. Individual DAT voting members must be present to cast their votes. Absentee ballots have to be preapproved by the election committee on a case by case basis and need to be submitted in a sealed envelope with the signature of the

voting member. The envelope will be kept with the election committee. On Election Day, all absentee ballot envelopes will be opened by the Election committee members and get mixed with the other ballots in order to preserve the anonymity of the voters.

The chairman of the election committee shall have the final say in any electoral matters under dispute.

Eight B-5: BOD MEETINGS:

1. Secretary shall prepare the agenda for each meeting and provide in writing to all BOD members at least three days prior to each meeting.
2. All BOD meetings, each member shall provide (and make available on demand and/or posting) a written report on matters related to their assigned responsibilities and give status of action items.
3. **Regular meetings:** The BOD shall have one regular meeting per month in a fiscal year. BOD regular meeting dates and place for the entire year shall be posted on the DAT Bulletin Board. As a rule, all formal meetings of the BOD shall be closed to all members and the Committees, unless requested by the BOD to attend.
4. Minutes of the meeting and audio recording of the entire meetings shall be kept with the General Secretary. Every vote shall be available to any DAT member upon a written request to the secretary from the said member.
5. **Special meetings:** A special meeting can be called by the President at the request of any BOD member, however shall have at least two thirds (2/3) BOD member present to continue the special meeting.
6. The presence of at least two thirds (2/3) BOD members shall constitute a quorum.
7. The BOD members present at any of the meetings shall be required to take a simple majority vote for decisions to be ratified.
8. A member can request BOD in writing, to attend the BOD meeting. The said member must submit the agenda and the BOD will vote in their next meeting. If agreed by the majority of the BOD, a 15 minute segment will be available for all the members who are approved by BOD to discuss their issues.

Eight B-6: ELIGIBILITY FOR NOMINATION TO THE BOD:

The following conditions make one eligible for nomination to positions on the BOD:

1. Be a voting member for at least one year
2. Be a United States citizen or legal permanent resident
3. Be a practicing Sunni Muslim according to Islamic Sharia
4. Be an active participant in DAT's daily prayer, weekly and monthly activities.
5. Shall not hold any executive position in any other non-profit organization.
6. Shall reside within Howard County.
7. Shall not be a current employee and/or contractor of DAT or have been for the past three years.
8. Shall not be convicted of a crime or have unpaid judgments against him/her.
9. Shall not be eligible for election if he/she is immediately (Brother, Sister,

Mother, Father, Son, daughter, and/or spouse) related to two (2) or more members of DAT's BOT and/or BOD.

Eight B-7: TERMINATION, SUSPENSION & APPEAL

Any BOD member who has committed any of the following acts shall be asked to resign or else be suspended by the BOD by two thirds (2/3) votes.

- Failed to carry out their responsibilities.
 - Failed to maintain the qualifications set forth in the Bylaws
 - Charged with and proven to be in direct violation of the DAT constitution
 - Misused or misappropriated DAT funds
1. Missed three BOD regular meetings in a fiscal year without a reasonable and acceptable excuse. A replacement BOD member will be appointed in 30 days until next election.
 2. Held an executive position in any other organization that constitutes a conflict of interest with DAT affairs.
 3. Violates any eligibility requirement of Section "Eight B-6"
 4. Outgoing BOD members shall immediately surrender all DAT equipment, property, access keys, paper and electronic documents to the BOD.
 5. A BOD member can file a complaint with the president regarding another BOD member not following the Bylaws and/or DAT Policies and Procedures. The President shall have 30 days to investigate the complaint. Once if the investigation results are not in favor of the said investigated member, the investigated BOD member shall be suspended for 30 days. If the President failed to investigate and/or come to a resolution, at least two BOD members can file a complaint to BOT against the President.
 6. In the event that a BOD member wants to appeal their suspension, The BOD member shall file a written appeal to the General Secretary within thirty (30) days of said suspension. Upon receipt of said request, the BOD shall call a special meeting of the BOT no less than twenty-one (21) days from the date the request is received.

Eight B-8: COMBINED MEETING OF OUTGOING AND NEWLY ELECTED BOD

There shall be an overlap period of not more than four weeks between the outgoing BOD and the newly elected BOD. During this overlap period, the new and the outgoing BOD shall jointly meet to go over any future planning or any outstanding business. The newly elected BOD shall have no voting privileges during such meeting.

Eight C-1: RESIDENT SCHOLAR

The Resident Scholar is the religious leader. The primary role is to guide according to the laws of the Quran and Sunnah. The Resident scholar shall report only to BOD.

Eight C-2: QUALIFICATIONS:

1. Should possess a Degree in Islamic Studies from University in the USA or Abroad.
2. Should be knowledgeable in the deen (Recitation and Memorization of Qur'an, Tafseer, Fiqh, Seerah, Arabic Language, etc.)
3. Shall be a male who speak Arabic and English fluently.
4. Should be aware of the different groups but practices the Qur'an and Sunnah without political, social, ethnic, or spiritual deviations that will lead our community off the path of Islam.
5. Should have experience in conducting in interfaith dialog and how to conduct Daawah activities.
6. Should be independent, active, and willing to carry on regular Islamic lectures (halaqa) for men, women, and children school round the year.
7. Shall have clear criminal record, good credit history, and shall not have any unpaid judgments against him and/or his own corporation.

Eight C-3: SELECTION PROCESS

If the position of the resident Scholar becomes vacant, a resident Scholar will be recommended by the resident Scholar Selection committee formed by the BOT. Once the committee finalizes the selection to three candidates, the committee will seek the help of a set of trusted scholars, e.g. AMJA, to review their credentials before bringing them for interview. The selection criteria include, but not limited to, the following

1. Hafiz of the Quran.
2. Due diligence of previous employment and character references.
3. Preferably, born and raised in US.

The appointment of the resident Scholar will be confirmed after a 60-day probation period.

Eight C--4: CONTRACT

1. The resident Scholar shall have a written no more than three year contract negotiated with BOT initially and upon renewal, of which the "first year is a probationary one. He shall be evaluated by the BOD every year at least 30 days before the Contract renewal, and 30 days before the probation ends. The BOD will submit their evaluation to BOT. BOT will either continue his second year contract or will make arrangements to terminate him officially at the end of probationary period.
2. The resident Scholar's contract may only be terminated by the BOT.

4) Clause **Twelfth** is amended as follow:

Twelfth:

1. No amendment contrary to the teachings of the Quran and the Sunnah shall be

- entertained.
2. A proposal for amendment shall be initiated by the majority of Board of Directors in writing and shall require a three-fourth (3/4) majority vote of Board of Trustees.

5) Clause **Thirteenth** is amended as follow:

Thirteenth:

1. Unless otherwise prohibited by law, DAT shall indemnify any trustee, BOD, former trustee, and/or BOD of DAT with any claim, action, suit, or proceeding (whether actual or threatened, civil, criminal, administrative, or investigative, including appeals) to which he/she may be or is made a party by reason of being or having been such trustee or BOD; subject to the limitation, however, that there shall be no indemnification in relation to matters as to which he/she shall be adjudged in such claim, action, suit, or proceeding to be guilty of a criminal offense or liable to the Corporation for damages arising out of his/her own gross negligence or misconduct in the performance of a duty to DAT.
2. Amounts paid in indemnification of expenses and liabilities may include, but shall not be limited to, counsel fees and other fees; costs and disbursements; and judgments, fines, and penalties against, and amounts paid in settlement by, such trustee or BOD. DAT may advance expenses to, or where appropriate may itself, at its expense, undertake the defense of, any trustee, or BOD; provided, however, that such trustee or BOD shall undertake to repay or to reimburse such expense if it should be ultimately determined that he is not entitled to indemnification under this Article.
3. The provisions of this Article shall be applicable to claims, actions, suits, or proceedings made or commenced after the adoption hereof, whether arising from acts or omissions to act occurring before or after adoption hereof.
4. The indemnification provided by this Article shall not be deemed exclusive of any other rights to which such trustee or BOD may be entitled under any statute, Bylaw, agreement, vote of the Board of Trustees, decision of the Panel or otherwise and shall not restrict the power of DAT to make any indemnification permitted by law.
5. The BOT may authorize the purchase of insurance on behalf of any trustee or BOD against any liability asserted against or incurred by him/her which arises out of such person's status as a trustee or BOD or out of acts taken in such capacity, whether or not DAT would have the power to indemnify the person against that liability under law.
6. In no case, however, shall DAT indemnify, reimburse, or insure any person for any taxes imposed on such individual under chapter 42 of the Internal Revenue Code of 1986, as now in effect or as may hereafter be amended ("the Code"). Further, if at any time DAT is deemed to be a private foundation within the meaning of §509 of the Code then, during such time, no payment shall be made under this Article if such payment would constitute an act of self-dealing or a taxable expenditure, as defined in §491(d) or §4945(d), respectively, of the Code.

SECOND: The foregoing amendments was duly advised by the trustees and approved by the members of the religious corporation.

We the undersigned trustees who approved the resolution advising the foregoing amendment, acknowledge, in the name and on behalf of said corporation, the forgoing amendments to be the corporate act of said corporation.

Trustees:

Sayed Hassan

Saeed Salah

Raghid Shourbaji

THE UNDERSIGNED, Chairman of the meeting of the members, certify to the best of my knowledge, information and belief, that the matters and facts set forth herein with respect to the approval thereof are true in all material respects, under the penalties of perjury.

Name: _____ Title: _____ Signature _____

DRAFT